

Arts and Science Faculty Council

Minutes of Council

Meeting #: 54
Date: August 31st, 2023
Time: 1:30 p.m.
Location: 9-323 (Kule Theatre)
Motion #s: FC.20230831.01 - 04

Present:

Schalomon, M
 (Chair)
 Patterson, A (Vice-
 Chair)
 Bruins-Smith, T
 (Secretary)
 Cott, A (Secretary)
 Abbas, N
 Alam, R
 Alati, D
 Amundson, L
 Anderson, N
 Anton, Ca
 Anton, Cr
 Avalos, E
 Bailey, C
 Barran, S
 Beauclair, A
 Bereska, T
 Bernstein, N
 Bica, Ion
 Boag, F
 Bowles, V
 Boyd, B
 Brisbois, M
 Buro, K
 Carroll, M
 Cartledge, S

Christensen-
 Dalsgaard, K
 Cobzas, D
 Colonescu, C
 Copland, S
 Davies, K
 Davis, J
 Dawson, L
 El-Hajj, M
 Elliot, C
 Elmorsy, M
 Epp, M
 Falconer, R
 Ferede, E
 Flaherty, L
 Fong, J
 Forth, A
 Furlong, C
 Gelmini, L
 Giacomini, M
 Gibbs, M
 Gonzalez-Lucena, F
 Guest, R
 Gulayets, M
 Hackett, E
 Haines, J
 Hannan, S
 Harcombe, K
 Hassal, C
 Hayman, S

Hills, M
 Hira-Friesen, P
 Holland, K
 Hollingshead, D
 Honey, L
 Indratmo
 Intungane, D
 Irwin, B
 Islam, S
 Judge, K
 Jyoti, R
 Kim, C
 Kim-Bernard, K
 Krys, S
 Li, Y
 Liu, J
 Llano, J
 Long, J
 Lorimer, S
 Lorkovic, E
 Malloy, N
 Martin, D
 McFayden, D
 McKeown, N
 Mensah, C
 Miller, J
 Mills, S
 Milne, E
 Moscicki, M
 Nelund, A

Pang, C
 Panjvani, C
 Papin, M
 Patterson, A
 Pope, A
 Powell, R
 Prince, P
 Qorbani, S
 Ramsey, C
 Renwick, T
 Rezanian, V
 Ross, M
 Ruiz Serrano, C
 Seredycz, M
 Shaw, R
 Shin, J
 Sibley, L
 Skeffington, J
 Skelhorne, A
 Skye, A
 Stepnisky, J
 Striemer, C
 Su, W
 Summers, K
 Swanston, T
 Symboluk, D
 Tcaciuc, A
 Tessier, A
 Thiessen, D
 Thuraiajah, K

Ting, Z	Other - Voting	Minaker, J	
Toth, J	Beke, N	Mugo, S	Public Members
Towle-Straub, K	McLean, V	Paparella, I	Davis, K (OCM)
Van der Marel, C	Fritz, T	Ex Officiis and	Hill, A (OCM)
Wright, J	Gilmour, L	Delegates	
Zadorozhna, N	Hesemeier, S	McLaughlin, D	
	Jung, S	Monk, C	
	Milner, K	O'Shea, J	
Regrets			
Ashraf Ali, HM	Farvolden, P	Mewhort, R	Rollings-
Beltaos-Kerr, E	Franczak, B	Offrey, L	Magnusson, S
Biittner, K	Hamilton, T	Overend, A	Romney, J
Bott, T	Howell, A	Peace, K	Schmaltz, R
Corrigall, K	Irangu, J	Penney, A	Schultz, W
Cowling, E	Ivanescu, C	Perschon, M	Speake, S
Das, M	Johnson, B	Peters, J	Strungaru, N
Davis, M	Lakowski, R	Prichard, L	Wagner, A
Digweed, S	Locky, D	Raine, S	Witherell, R
Einarsson, R	Martin, L	Rezanejad, H	Zutter, C
	McKenzie, H	Rogers, S	

Move into Session: The meeting was called to order by Melike Schalomon at 1:32pm.

I. Adoption of Agenda

Motion #FC.20230831.01 That the agenda and consent items be adopted.

- Minutes of June 15th, 2023 Faculty Council
- Executive Committee Minutes June 1st, 2023

Skye/Striemer

Consensus

II. Reports:

a. Looking Ahead (Provost, Craig Monk)

- Welcoming a cohort of 60+ new faculty members across the university
- As much budget as possible is allocated for hires. The BSc will see disproportionate growth, and the aim is still to have 60-65% of classes taught by tenure-track faculty.
- Convocation is November 14, during Reading Week, due to a scheduling conflict with the Winspear. Please do consider attending.
- Safety is at the top of everyone's mind. There is more security presence on campus, the emergency response protocols have been refreshed and audited. The emergency management group was engaged twice, both times control was reached within the expected timeframe.
- Mandate:

- Preparing for the next round of Faculty Association negotiations. Workload and tenure and promotion terms will be part of the discussions. Feedback can be sent to the Dean's office.
- Several senior academic leadership positions are up for reappointment or replacement.
- Tenure and Promotion cases will increase significantly.
- Data gathering, reporting, and sharing processes will be improved to support matching department needs. We are looking at processes for equity admissions, cross-appointments, and want the university community to reflect the community around us.
- We are in a position to increase investments in support staff and are committed to hiring where needs exist.
- Question and Answer Period not minuted.

b. Dean's Report

- Andrew Patterson was elected as Co-Chair of Executive Committee and Vice-Chair of Council.
- The Dean is discussion the strategic directions for the year in more detail at Department Councils.
- Focus on applied learning, continuing to develop community engaged learning opportunities, is part of the Associate Dean, Development's portfolio.
- Enrollment is higher than ever and is expected to continue growing. We are experiencing pressure in lab space.
- With the impending round of hiring, more office spaces will be needed.
- The goal is to look at space, then strategically at curricular offerings and schedule expansion. The Dean encourages discussion about hiring to cover additional disciplinary areas, increasing sections where there is student demand, and proactively considering student and employer demands. Several letters of intent for new programs are in progress and are expected to be presented at the November Council meeting.
- Course Releases: This year there is no fixed deadline for Course Release applications. To apply, email the Dean with a request, indicating how you would use release time.
- 23 new faculty members were welcomed.
- Questions:
 - The sooner the Department knows about upcoming course releases the better, ideally before teaching is assigned for the following year. Faculty members who have course release via other mechanisms will not receive additional release. Course overload is not available if a release is in effect. The decision to accept Course Release requests throughout the year was made across Academic Affairs. One may apply for up to three years of release. If everyone who holds a Tri Council grant receives a three-year release, there would be no budget to grant anything else. Therefore, holding a Tri Council grant does not indicate automatic approval of Course Release. Course Release is a possible topic again at the next round of bargaining.

- Faculty Council meeting modality will go to Executive Committee for consideration.

III. Items for Action:

a. BSc Action Plan

Motion #FC.20230831.02 That Arts and Science Faculty Council approve and recommend to General Faculties Council or its designated subsidiary body the 2023-2025 Bachelor of Science Self-Study Action Plan.

Rezania/Skeffington

Adopted

- Items that require budget commitments are going forward as discussion items for future budgeting rounds. Currently, an additional Biology lab is under construction and the earth sciences lab is being moved. The main goal is to discuss the financial requirements to start seeking approvals, so we can start with renovations as soon as building 5 becomes available.
- There is no risk that budgets will be re-assigned from other areas. These requests are in addition to what we currently have. Capital expenses are far beyond the Faculty budget. There is some extra budget available this year that is being used to buy lab equipment that is required due to the anticipated growth.
- Senior level courses are needed and we are actively expanding our curriculum. The 92% fill rate we currently have for our classes is exceptional. Sections are being added as needed and when feasible, and the 2023 intersession saw a record number of sections offered.

b. Ratification of common External Tenure and Promotion Committee members

Motion #FC.20230831.03 That Arts and Science Council approve the following common external members and alternates to serve on Tenure and Promotion Committees, for the 2023-2024 academic year:

	External Member	Alternate
Humanities	Daniel Martin Associate Professor, English	Kyeongmi Kim-Bernard Associate Professor, French
Natural Sciences	Mohamad El-Hajj Associate Professor, Computer Science	David Locky Associate Professor, Biological Sciences
Social Sciences	Ergete Ferede Professor, Economics	David Watson Professor, Psychology

Gelmini/Honey

Adopted

- N/A

c. Philosophy Minor Changes

Motion #FC.20230831.04 That Arts and Science Faculty Council approve changes to the Philosophy Minor.

Panjvani/Rezania

Adopted

- N/A

IV. Items for Information:

a. 2023-24 Faculty Staff List

- As presented

b. 2023-24 Committee Memberships

- As presented

V. Other Business

- N/A

VI. Adjournment

- The meeting was adjourned at 2:41p.m.