

Minutes of Council

Meeting #: 40
Date: September 21, 2020
Time: 3:00 p.m.
Location: Webex
Motion #s: 397 & 398

Present:

Schalomon, M (Chair)	Copland, S	Hilts, R	Panjvani, C	Other - Voting
Overend, A (Vice-Chair)	Corrigall, K	Honey, L	Patterson, A	Bao, T
Bruins-Smith, T (Secretary)	Coulson, J	Howell, A	Prince, P	Barbar, R
Alam, R	Cowling, E	Indratmo	Ramsey, C	Beke, N
Alati, D	Das, M	Intungane, D	Rezania, V	Duffy, J
Amundson, L	Davies, K	Irangu, J	Robinson, J	Fallis, C
Anderson, N	Davis, J	Irwin, B	Rollings-Magnusson, S	Foster, A
Anton, Ca	Davis, M	Islam, S	Romney, J	Park, O
Anton, Cr	Digdon, N	Ivanescu, C	Schmaltz, R	Stewart, A
Avalos, E	Einarsson, R	Jarick, M	Seredycz, M	Unera, R
Barran, S	El-Hajj, M	Jung, S	Shaw, R	
Beauchclair, A	Elliot, C	Kim-Bernard, K	Sibley, L	Ex Officiis and
Bereska, T	Elmorsy, M	Krys, L	Skeffington, J	Delegates
Bernstein, N	Epp, M	Lakowski, R	Skelhorne, A	Hobson, S
Bica, I	Falconer, R	Lee, R	Skye, A	Malin, M
Biittner, K	Farvolden, P	Llano, J	Soroski, J	McGinn, F
Blatz, C	Ferede, E	Long, J	Stepnisky, J	McKenzie, D
Boag, F	Flaherty, L	Lorimer, S	Summers, K	McLaughlin, D
Boers, N	Forth, A	Macdonell, C	Swanston, T	Monk, C
Bott, T	Franczak, B	McFadyen, D	Tcaciuc, A	Minaker, J
Boulianne, S	Friesen, K	McKenzie, H	Tessier, A	Pollard, C
Bowles, V	Giacomin, M	McKeown, N	Thompson, W	Stift, S
Boyd, B	Gibbs, M	Meleshko, R	Thurairajah, K	Wiznura, R
Buro, K	Grewal, S	Mensah, C	Toth, J	
Carroll, M	Gulayets, M	Mills, S	Wagner, A	Public Member
Cartledge, S	Hackett, E	Milne, E	Watson, D	Gatto, D
Castleton, A	Haines, J	Moscicki, M	Woywitka, R	Jeffrey, L
Christensen-Dalsgaard, K	Hamilton, T	Nelund, A	Zadorozhna, N	Kachmar, T
Cobzas, D	Harcombe, K	Pang, C	Zalghout, A	
	Hayman, S			

Regrets: Byrne, C Ginther, R

Gonzalez- Lucena, F	Hollis-Berry, E Lipes, R	Martin, D Mewhort, R	Peace, K Penney, A	Powell, R Sinclair, K
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Minutes: Nansereko, M

Move into Session: The meeting was called to order by Melike Schalomon at 3:00pm.

Item I Adoption of Agenda

Motion #397 Move that the Agenda be approved as presented.

Overend/Ramsey

Motion: **carried**

Item II Minutes of Faculty Council #39, Feb 2, 2020 (previously Approved)

Item III Items Arising from the Minutes

- None

Item IV Dean's Report

- Thank you to the outgoing 2019/20 Faculty Council Executive Committee and welcome to the incoming 2020/21. Alissa Overend is the newly elected Faculty Council Vice Chair.
- Welcome to sessional representatives on FAS Faculty Council; Jane Duffy, Ondine Park, Regan Lipes and Tan Bao, who were appointed by acclamation.
- Thank you to the outgoing Interim Dean, Edvard Lorkovic for his leadership and to FAS for entrusting me to be your Dean. Hoping to provide a sense of stability and predictability, after years of changes in the Dean's Office.
- Associate Dean portfolio changes:
 - Associate Dean, Academic Joanne Minaker primarily deals with student, faculty member, professional development and research issues.
 - Associate Dean, Operations Rob Wiznura primarily handles HR matters, supervises non-academic staff, and oversees the Program Services Office.
- Several changes to post-secondary due to budgetary constraints - no clarity yet on budget, due to delays by the Pandemic.
- Effects of budgetary constraints experienced by FAS included the loss of three administrative assistants, a decrease in work offered to sessionals instructors, and Peter Brown's retirement, who looked after all FAS IT needs and whose position will not be replaced.
- Lee-Ann Jeffrey will look after technology, and all technical issues will be handled directly by Tech Support
- MacEwan is currently working on its contribution to a broad systems review across Alberta's postsecondary sector – Universities have been asked to systematically examine what & how they teach and how that work is supported.
- All encouraged to consider how to implement more face to face and hybrid classes in Winter term.
- All 400 and 300 level classes will be prioritized and accommodated and likely some 200 and 100 levels classes.

- However, safety is paramount – work together with the University to safeguard both everyone’s health, as well as the livelihood of our colleagues.
- Enrolment - same as last year for the University and slightly higher in FAS
- More changes to come:
 - Review curriculum to make it more relevant
 - Ongoing dialogue about the integration of teaching and research and how to find optimal balance.
 - Support each other through the challenges of teaching in a pandemic
 - Leverage the work we do right now, to be more successful in the future.
 - Expect an increase in online and hybrid classes post-covid-19
- It is crucial to model zero tolerance for prejudice, sexual violence, and racism and to enact our support for equity, diversity, and inclusion.
- 7 new tenure-track Faculty members, Abdallah Zalgout (ECON), David Hollingshead (ENGL), Etna Avalos (SPAN), Jeffrey Rice (POL), Jenanne Ferguson (ANTH), Matt Gibbs (CLAS), and Stefan Cartledge (PHYS)
- Provost granted the request for 2 new hires next year in Biological Sciences and Psychology
- Successful probation, tenure and promotion cases from last year including 4 promotions to full Professor & 14 to Associate Professor, 2 granted tenure and 6 probation extensions.
- 3 new Chairs, Michael Carroll (HUMN), Michael Gulayets (SOCI), and Nancy McKeown (PHSC) appointed to initial 3-year terms.
- Thank you to outgoing Chairs, Evan Hackett and Jeff Stepnisky.
- Last year of first terms for Joanne Minaker, AD Academic and Aimee Skye, Chair of PSYC, both of whom are eligible to apply for a second term in their respective positions.

Item V

Items for Action

- a) *Ratification of Common Externals/Alternates for TPC (Encl. 2)*

Motion # 398

That Arts and Science Council approve the following common external members and alternates to serve on Tenure and Promotion Committees, for the 2020-2021 academic year:

	External Member	Alternate
Humanities	Jillian Skeffington Associate Professor, English	Ben Garstad Professor, Classics
Natural Sciences	David Locky Associate Professor, Biological Sciences	Vahid Rezania Professor, Physical Sciences
Social Sciences	Nancy Digdon Professor, Psychology	Kalyani Thurairajah Associate Professor, Sociology

Overend/Ramsey

Motion: **carried**

Item VI

Items for Information

- a) *Learning Outcome Broad Themes (Kalyani Thurairajah Encl. 3a&b)*

- Formed in 2018 to develop a faculty level student outcome. Committee reviewed survey responses and broke them into 5 different themes included in the package
- Learning outcomes to be created from the themes provided after feedback has been received.
- Review documents shared to see if they capture the essence of the results of the survey and provide feedback by Oct 5th to FASgovernance
- b) *Update on Action Plan implementation of BA Program Review*
 - Not much done over the summer, but work has started again. New names and dates are all being updated.
- c) *2020-21 Staff list (Encl. 4)*
 - Provide feedback on any errors you note, so we can fix them.
- d) *Executive Minutes of April to June 2020 (Encl. 5a&c)*
 - Review the minutes to see what was done on your behalf and curriculum that was moved through.
 - The Executive Committee is looking for opportunities to keep communication channels open

Item VII Other Business

- Faculty Council Executive Committee meeting schedule and materials deadlines shared – committee works on strict schedule
- Sharing of work (Hugh M) – special thanks and gift presentation to Kim Harcombe.
- Hybrid classes offer flexibility that has not been there in the past and there is an expectation they'll increase attendance in the future.
 - Encouraging an on-campus presence; having students on campus generates ancillary revenues.
- While teaching modality is controlled by the Dean's office, the hope is for faculty to teach in the modality that they are most comfortable with.

Item VIII Adjournment

Meeting was adjourned at 4:03p.m.