

# FACULTY OF HEALTH AND COMMUNITY STUDIES

Faculty Council

# MINUTES Wednesday January 29, 2020 Room 9-201 – Robbins Health Learning Centre

#### **Voting Attendees:**

Alison Pitcher		
Anna Azulai		
Baiju Vareed		
Brendan Cavanagh		
Cassie Prochnau		
Catherine Hedlin		
Cynthia Puddu		
Danielle Larocque		
Dave Kato		
Daniel Alati		
Danielle Larocque		
Erin Gray		
Faye Hamilton		

Fiona Gironella Fons Chafe Fred McGinn Gerard Bellefeuille Heather Pick Jeff Moggach Jenny McGrath Joan Mills Jody Marshall John Valentine Jiulin Wang Kelsey Reed Kris Wells Lee Makovichuk Maria Di Stasio Maria Smyth Margaret Mykietyshyn Michelle Andrews Natalia Rohatyn-Martin Paul Chahal Rita Dhungel Sharon Hobden Shemine Gulamhusein Tara Winsor Terri Yaremko Tim Williams Tricia Lirette Valerie Ouedraogo

#### Non-Voting Attendees:

Allan Gilliland Lisa Shamchuk Eaman Mah Karen Keiller Kim Peacock Christina Burrows (recording)

#### **Regrets:**

Ahna Berikoff Doug Johnson Danielle Campbell Nancy Thomas Ozlem Cankaya

#### Absent:

Amber Dion	Hellen Gateri	Kerry Heaney-Dalton
Ann Basualdo	Hongmei Tong	Shauna Pilipchuk
Darren Tellier	Kathaleen Quinn	

# 1.0 Sabbatical Applications- Carla Lam, Faculty Development Manager

Carla Lam explained her role within the Provost's Office and how she supports faculty. She would like to facilitate workshops on developing a solid sabbatical application, and a well-communicated research plan. Tenured-Track faculty are eligible for Sabbatical if they have held rank for at least 3-years. Carla will forward an e-mail to Christina to distribute to faculty to determine workshop interest.

**2.0** Welcome and Introductions were made.

Fred began the meeting with the Treaty 6 Land Acknowledgement.

## Call to order

#### 3.0 Approval of Agenda/Consent Agenda

The following items were approved:

- 3.1 Meeting Minutes of December 10, 2019
- 3.2 Admission Criteria
- 3.3 Load Change Early Learning and Child Care

## FHCSFC-01-01-29-2020

Moved by Tricia Lirette/Jenny McGrath to accept the Agenda/Consent of January 29, 2020....Carried

## 4.0 Fionn and Johnathan Angus Guest Speakers-Catherine Hedlin

Catherine encouraged everyone to attend the Visiting Lecture Series: Changing the World: A Story of Inclusion, Integration and Exclusion on February 27<sup>th</sup> at 3:30pm in the Kule Theatre.

## 5.0 INTD Course Development-Michelle Andrews

Michelle has taken the lead in reviewing the course INTD 105 Interpersonal Skill Development that has been delivered over the past couple of years. She would like to form a faculty discussion group with others interested in creating additional INTD courses in the Faculty. Michelle will distribute an e-mail through Christina to find interested faculty to begin that conversation.

# 6.0 Peer Review-Jenny McGrath

Jenny has met with Lynne Honey regarding re-starting the peer review process. Although peer review is not required for faculty evaluations, it is still a consideration when applying for tenure or promotion. If you are interested in participating in the peer review process, please e-mail Christina by February 15<sup>th</sup>.

#### 7.0 Standing items

# 7.1 Budget-Fred

In early January, the University announced the elimination of 10 out of scope positions. Both Health & Community Studies and Nursing recently collaborated in a 5% non-instructional budget reduction exercise. Four scenarios were submitted prioritizing reductions having the least impact on our people. On a positive note, the reduction amount facing Academic Affairs for this fiscal period may be significantly decreased.

It is important to recognize that, regardless of the budget reduction for this fiscal year, we continue to plan for 5% cuts in each of the next three years.

#### 7.2 Dean's Report- Fred

Fred welcomed Jason Steele the new Financial Analyst for both the Faculty of Health and Community Studies and Faculty of Nursing and Jessica Scalzo the new Sexual and Gender Diversity Program Coordinator.

As the result of the successful re-departmentalization process in the Faculty of Nursing, the University Executive has approved the hiring of a new Dean of Nursing. The search process for 4 new Department Chairs has begun. Upon completion of the Chair hiring process, the search for a Dean will commence. The anticipated start date for the new Dean is July 2021.

The Report on the Advising Review has been finalized and a town hall to discuss the recommendations is scheduled.

In December, the President of Blue Quills and several administrators from NorQuest met with the Deans and Chairs in Health and Community and Nursing to discuss developing a more formal, collaborative relationship. A second meeting is planned for early March.

The government is moving towards a performance-based funding model. This model may have less impact on the Faculty of Health & Community Studies and Nursing as our programming already aligns with this type of model.

Faculty Searches are underway with the Bachelor of Early Childhood Curriculum Studies Search Committee at the interview stage for two faculty positions and Public Safety and Justice Studies has short-listed candidates for their new faculty position. An advertisement is in the works for the new interdisciplinary position.

#### Meeting adjourned.