

MINUTES
Monday, January 25, 2021
1:00 pm to 2:30 pm
Webex

Voting Attendees:

Ahna Berikoff	Frank Yeh	Lee Makovichuk
Alison Pitcher	Fred McGinn	Maria Di Stasio
Anna Azulai	Gerard Bellefeuille	Maria Smyth
Baiju Vareed	Heather Pick	Margaret Mykietyshyn
Brendan Cavanagh	Hongmei Tong	Michelle Andrews
Catherine Hedlin	Jamie Leach	Nancy Thomas
Cynthia Puddu	Jeff Moggach	Rita Dhungel
Craig Monk	Jenny McGrath	Sharon Hobden
Danielle Larocque	Jody Marshall	Shemine Gulamhusein
Dave Kato	John Haney	Tim Williams
Darren Tellier	John Valentine	Tricia Lirette
Doug Johnson	Kelsey Reed	Valerie Ouedraogo
Erin Gray	Kris Wells	

Non-Voting Attendees:

Allan Gilliland	Kim Peacock	Rafat Alam
Candy Pang	Lisa Shamchuk	Terri Suntjens
Cheryl Pollard	Michelle Badger	Christina Burrows
Gillian Kemp	(Fraser)	(recording)
Karen Keiller		

Regrets:

Ozlem Cankaya	Tara Winsor	Ju-lin Wang
Fons Chafe	Natalia Rohatyn-	Alvina Mardhani-
Faye Hamilton	Martin	Bayne

Absent:

Amber Dion	Hellen Gateri	Paul Chahal
Amanda Labonte	Kathaleen Quinn	

1.0 Welcome and Introductions

2.0 Institutional Competency Framework-Gillian Kemp

An overview was presented on the institutional competency framework project that is supported by Provost Group. The competency framework will reflect the broad skills and abilities graduates will gain in completing a MacEwan University credential. Gillian Kemp, Director, Careers & Experience, presented a power-point on work already completed to date and requested Faculty/School support and participation as this project moves forward. After a review, the committee has identified two models (based on Waterloo University and NACE) to present to a wider audience (both faculty and employers) for feedback to develop a model for MacEwan University. The development of the competency framework will engage faculty/employers/students in a number of focus groups to create the MacEwan Competency Framework. The ask is to identify interested faculty members (6) by the end of March to participate in the focus groups. The focus groups will prepare the draft framework competency over the next 4-6 months, followed by a cross-institutional consultation process with the final framework being presented to GFC (General Faculties Council).

3.0 Indigenous Initiative/Update from kihêw waciston -Terri Suntjens

Terri Suntjens, Director of Indigenous Initiatives, introduced herself and updated Faculty Council on the kihêw waciston centre's recent initiatives. Two new advisors have joined the centre as well as new students involved in special projects. Current initiatives include virtual conferences such as The Story of These Lands: Recovering Indigenous Ukrainian Narrative and Decolonizing Mindfulness and Transformations, and a recording of a PodCast: 2 Crees in a Pod, which is available on all podcast platforms.

An Indigenous Advisory Council is being formed which will include faculty members from across the institution. It is anticipated the Advisory Council will be created by March 2021.

4.0 Call to order at 1:55 pm

5.0 Approval of the Agenda/Consent Agenda

The following items were approved:

5.1 Meeting Minutes of December 14, 2020

FHCSFC-01-01-25-2021

Moved by Dave Kato/Jenny McGrath to accept the Agenda/Consent of January 25, 2021,
..... Carried

A.Approve 29/44 (66%)+1 vote from chat for a total (30)
B.Disapprove 0/44 (0%)
C.Abstain 1/44 (2%)

6.0 Standing Items

6.1 Budget

No update on budget at this time.

6.2 Dean's Report

A search for the chair position in the Department of Human Services and Early Learning is ongoing. No faculty in the department or in HCS have expressed an interest in this position. Fred has discussed with other Faculty/School Deans potential interested candidates.

Dr. Kristopher Wells has been actively involved in identifying space for his Institute – an update is expected soon. . Pride week is currently in the planning stages with virtual events expected this year in collaboration with other institutions and community groups.

Faculty Searches are underway:

Tier 1

1. BECCS – 1 new hire for degree
2. Public Safety and Justice – 1 position (retirement)
3. Human Services – 1 position (retirement)
4. Child and Youth Care – 1 position (retirement)
5. Social Work – 1 position (retirement)

Tier 2

1. Public Safety and Justice – 1 position (retirement)

Enrolments are up by 400 FLEs and we have had fewer withdrawals than past years. Although these numbers can change, it does suggest that MacEwan faculty and staff have continued to offer excellence despite the impacts of the Covid 19 pandemic. The dedication and effort from faculty and staff are commended.

Fred is not be seeking reappointment as Dean. The Provost is moving forward with an interim leadership plan to commence July 1, 2021 with an announcement expected in February. The Dean's Office's stable interim leadership will pave the way for a new Dean's formal search process this fall with a start date of July 1, 2022.

The Faculty of Nursing Dean search is continuing with interviews expected in February.

AHS (Alberta Health Services) has confirmed current COVID-19 vaccinations will not include students on field placements.

Fred expressed his gratitude to Michelle Andrews for her Coffee & Conversations online gatherings sessions with faculty. They were well-received by both the Faculty of Nursing and the Faculty of Health and Community Studies.

It is anticipated this semester may be more challenging as an increased number of students are out on placement with a higher risk of possible exposure to COVID 19 pandemic.

The creation of the EDI (Equity, Diversity, and Inclusion) Committee was discussed and supported. The committee would consist of a member from each department. The committee would advise MAC (Management Advisory Council) on EDI issues impacting students and staff.

A motion was put forward for the creation of a committee:

FHCSFC-02-01-25-2021

Moved by Kristopher Wells/ Shemine Gulamhusein to create a faculty EDI (Equity, Diversity, and Inclusion) Committee and return with ToR (Terms of Reference) to the future Faculty Council meeting.Carried

- A.Approve 29/42 (69%) + 1 vote from the chat for a total (30)
- B.Disapprove 0/42 (0%)
- C.Abstain 1/42 (2%)

Meeting adjourned. 2:22 pm