

**MINUTES**  
**Wednesday October 16, 2019**  
**Room 9-102 – Robbins Health Learning Centre**

**Voting Attendees:**

Alison Pitcher	Danielle Campbell	Kevin Hood	Paul Chahal
Ann Basualdo	Danielle Larocque	Kris Wells	Rita Dhungel
Baiju Vareed	Erin Gray	Lee Makovichuk	Sharon Hobden
Brendan Cavanagh	Faye Hamilton	Maria Di Stasio	Shemine Gulamhusein
Cassie Prochnau	Fiona Gironella	Maria Smyth	Tara Winsor
Catherine Hedlin	Fons Chafe	Margaret Mykietyshyn	Terri Yaremko
Craig Monk	Fred McGinn	Michelle Andrews	Tim Williams
Cynthia Puddu	Gerard Bellefeuille	Natalia Rohatyn-Martin	Tricia Lirette
Danielle Larocque	Heather Pick	Ozlem Cankaya	
Darren Tellier	Hongmei Tong		
Dave Kato	Jenny McGrath		
Daniel Alati	Jody Marshall		
	John Valentine		
	Kelsey Reed		

**Non-Voting Attendees:**

Rose Ginther	Christina Burrows	Kim Peacock	Joan Mills
Lisa Shamchuk	(recording)	Eaman Mah	

**Regrets:**

Anna Azulai	Nancy Thomas	Shauna Pilipchuk	Jeff Moggach
Doug Johnson	Allen Gilliland	Kerry Heaney-Dalton	
Kathaleen Quinn	Jiulin Wang	Valerie Ouedraogo	

**Absent:**

Amber Dion	Ahna Berikoff
Hellen Gateri	

**1.0 Welcome and Introductions**

Fred began the meeting with the Treaty 6 Land Acknowledgement.

Welcome and introductions were made.

**Call to order****2.0 Approval of Agenda/Consent Agenda**

The following items were approved:

- 2.1 Meeting Minutes of September 18, 2019
- 2.2 Program and Curriculum Updates
- 2.3 Omnibus motion-Program of Study-No Changes
- 2.4 BCYC Action Plan
- 2.5 University Sabbatical Leave Committee- Darren Tellier

### **FHCSFC-01-10-16-2019**

Moved by Tara Winsor/Erin Gray to accept the Agenda/Consent of October 16, 2019.....Carried

### **3.0 GFC Update-Dave Kato**

The Free Expression on Campus policy is under review and is posted on MacEwan.ca for feedback. Faculty, Staff and students are invited to review the policy and provide comments. The policy is open for feedback until Monday October 28<sup>th</sup>. It will be voted on at the next GFC Executive meeting as there needs to be a policy in place by December 1.

IT annual security training is due November 17<sup>th</sup>. If training is not completed your access to the MacEwan portal will be suspended. The training is provided in order to help faculty and staff identify potential threats.

### **4.0 Standing items**

#### **4.1 Budget-Heather**

No budget was presented.

#### **4.2 Dean's Report- Fred**

The Research Committee is interested in the research projects that Faculty are involved. Regardless of the faulty workload type (1,2,3), many faculty are involved in research projects. In your performance evaluation, if you are a type 3 it may be beneficial to capture this in teaching & learning explanation.

A Staffing Plan was presented to the Provost requesting 6 positions. Health & Community Studies was given 5 positions (5 new and 1 anticipated retirement): 2 positions were awarded to the new Bachelor of Early Childhood Curriculum Studies, 2 to Public Safety and Justice Studies and 1 Interdisciplinary. The search for 3 positions will start immediately followed by the remaining 2 in the winter.

Given the uncertain times the University is facing Fred opened the floor and welcomed questions. Topics of discussion included:

#### **1) Budget and what future impacts are expected.**

At this time the budget is not known. An announcement is expected soon, and information should be shared by the December Faculty Council Meeting. Heather Pick informed the

Faculty the Health and Community Studies budget for Health and is 11 million of 92% is for salaries and benefits. This leaves very little room in the budget. Budget restrictions affects everyone, the Faculty has already stopped purchasing swag and travel for conferences have been limited.

A hiring freeze of MSA staff has also been implemented.

There have been 2 volunteer retirements in Health and Communities Studies area. These 2-positions will be combined as one position.

**2) Class Enrolment sizes implications.**

If increases to class sizes are implemented, it will impact the teaching environments.

**3) The possibility of rollbacks.**

Discussions of possible salary rollbacks, if the Government can impose these on Universities.

**4) University structure changes.**

A question on whether the University may change towards a structure like Alberta Health Services where they had destructed of multiple boards and went to one Board for the whole province. No Talk of that at this point.

**5) The length of time to accept a student.**

The long response time accepting students into programs and its implications on student enrolment.

**6) Advising Project.**

An advising project that is underway to gain understanding of the role of advisors within each department and Faculty.

**Meeting adjourned.**