

MINUTES
Wednesday September 18, 2019
Room 9-102 – Robbins Health Learning Centre

Voting Attendees:

Alison Pitcher	Danielle Campbell	Kerry Heaney-Dalton	Paul Chahal
Allen Gilliland	Danielle Larocque	Kevin Hood	Rita Dhungel
Baiju Vareed	Erin Gray	Kris Wells	Sharon Hobden
Brendan Cavanagh	Faye Hamilton	Lee Makovichuk	Shauna Pilipchuk
Cassie Prochnau	Fons Chafe	Maria Di Stasio	Shemine Gulamhusein
Catherine Hedlin	Fred McGinn	Maria Smyth	Tara Winsor
Craig Monk	Gerard Bellefeuille	Margaret Mykietyshyn	Terri Yaremko
Cynthia Puddu	Hellen Gateri	Michelle Andrews	Tim Williams
Danielle Larocque	Hongmei Tong	Natalia Rohatyn-Martin	Tricia Lirette
Darren Tellier	Jenny McGrath	Ozlem Cankaya	Valerie Ouedraogo
Dave Kato	Jody Marshall		
Daniel Alati	John Valentine		
	Jiulin Wang		
	Kelsey Reed		

Non-Voting Attendees:

Rose Ginther	Christina Burrows	Kim Peacock	Joan Mills
Lisa Shamchuk	(recording)	Eaman Mah	

Regrets:

Anna Azulai	Jeff Moggach	Kathaleen	Nancy Thomas
Ahna Berikoff	Quinn		
Doug Johnson	Heather Pick		

Absent:

Amber Dion	Timothy Enger
Ann Basualdo	
Fiona Gironella	

1.0 Welcome and Introductions

Fred began the meeting with a tribute to long time faculty member Brenda Heffernan who passed away earlier in September.

Welcome and introductions of new Health & Community Studies faculty and the out of faculty representatives were made.

2.0 Code of Conduct Presentation at H&CS Council- Jeremy Wilhelm Senior Manager, Faculty Relations

The new code of conduct came into effect at MacEwan University July 1st of 2019 and applies to all faculty and staff. The new Employees' Code of Conduct is approved by the Ethics Commissioner in accordance with the Conflicts of Interest Act. The Code establishes new and expanded requirements which include:

- 1) Requirement for impartial conduct
- 2) Restriction on acting in self-interest or furthering private interest by virtue of one's position
- 3) Disclosure of real and apparent conflicts of interest
- 4) Restrictions on gifts (including monetary limits)
- 5) Limitations on concurrent employment/other offices (including processes for seeking approval)

The university is bound by legislation, therefore there is no flexibility with these requirements. Employees are expected to review the code, discuss potential issues with their Dean or Out of Scope Manager, disclose by December 31, 2019 and resolve any manageable conflicts.

Additional information can be found by logging into the MacEwan portal>Departments>Human Resources>Information for Employees>Code of Conduct.

Jeremy ended his presentation by welcoming questions.

Call to order

3.0 Approval of Agenda/Consent Agenda

The following items were approved:

- 3.1** Meeting Minutes of April 23rd, 2019
- 3.2** FHCS Faculty Council Membership
- 3.3** Executive Membership
- 3.4** Program and Curriculum Membership
- 3.5** Research Membership
- 3.6** Faculty Development & Sabbatical Leave Membership
- 3.7** Faculty Performance Criteria
- 3.8** Faculty Advisor Performance Criteria
- 3.9** Program and Curriculum Updates
- 3.10** Faculty Annual Report

FHCSFC-01-09-18-2019

Moved by Kristopher Wells/Danielle Campbell to accept the Agenda/Consent of September 18, 2019....Carried

4.0 University Appointment Review & Promotion Membership-John Valentine

FHCSFC-02-09-18-2019

Moved by Tim Williams/Ozlem Cankaya to accept John Valentine as the University Promotions Committee Member for 2019-2020 Academic year..... Carried

5.0 Budget-Heather

There was no budget report presented.

6.0 Dean's Report- Fred

Notification has been received from the Prime Minister in late June announcing Dr. Kristopher Wells is the recipient of the Tier 2 Canada Research Chair in *Public Understanding of Sexual and Gender Minority Youth*. Kris's role will focus on three key areas in support of public understanding of sexual and gender minority youth:

- 1) Investigating and supporting inclusive and responsive policies.
- 2) Developing equitable and evidence-informed practices.
- 3) Encouraging the full and equitable participation of LGBTQ2S + youth in all aspects of our society.

In the year ahead, Kris will be hiring research assistants and a coordinator to help move some symposiums forward and create scholarships around gender.

The Bachelor of Early Childhood Curriculum Studies program within the Department of Human Service and Early Learning has received ministry approval. Associate Dean Cassie Prochnau will be working with Chair Tricia Lirette to complete all requirements for Fall 2020 implementation. This is the second degree within the Faculty of Health and Community Studies to gain approval in the past couple of years. Fred congratulated Tricia Lirette and her hard-working team for their accomplishment.

Jeremy Wilhelm attended the Faculty of Health and Community Studies Faculty Council meeting today to present and address any questions regarding the MacEwan University Code of Conduct. The Code of Conduct applies to all employees as well as independent contractors.

The Faculty of Health & Community Studies is moving forward in developing electives for degree students within our Faculty. In the Fall semester "Introductions to the Social Determinants of Health" is being offered followed by "Introduction to Mental Health Promotion" in the Winter semester. There is room for 6 or 7 more interdisciplinary electives to be added over the next two years. If you have any elective ideas, please contact your Department Chair or School Director.

Fred has completed his term as Interim AVP Research as Dr. Craig Kuziemyk has begun his 5-year appointment on September 1st, 2019. As of September 13, 2019 Fred, has assumed the role of Interim Dean of the Faculty of Nursing. Former Interim Dean Sharon Hobden has shown excellent leadership to the Faculty of Nursing and will continue to work with the Faculty on departmentalization, self-study and Program Review. As Associate Dean, Cassie Prochnau will have additional duties for the Health and Community Studies Faculty. There is no plan to merge the faculties. Since the separation into two distinct faculties, Nursing and Health & Community Studies have each benefitted from the creation of their own unique academic identity. With that, there is no guarantee that "merging" won't happen, but the faculties will continue to move forward confidently separated.

Dr. Craig Monk added he isn't aware of the process that occurred regarding the splitting of the two Faculties but added the process to join the Faculties can only be accomplished by a vote or by decision of the Board of Governors.

The University has no way of knowing what impact the anticipated budget cuts will cause nor the extent of the cuts. They could be minor or substantial. Faculties are invited to share resources and ideas to help with the impact. Sharing the financial management of Faculties is already implemented within The Faculty of Nursing and Health & Community Studies. There are ways to preserve the budget and continue the excellent student services MacEwan provides. With that, MacEwan University is committed to hiring of 50 new faculty members.

There are four new chairs within the faculty. Fred reminded faculty members to be kind and patient as they adjust to their new roles.

Rita Dhungel is the first faculty member to have contributed to the Deans' newsletter. All faculty are welcome to submit any discussion items for future Faculty Council meetings.

Natalia spoke regarding MUSE Submissions and explained that the Faculty of Health & Community Studies is the only faculty that did not receive any student submissions. She presented a slide with information on submitting MacEwan University students work.

Meeting adjourned.