

MINUTES
Monday, September 28, 2020
1:00pm to 3:00pm
Microsoft Teams

Voting Attendees:

Ahna Berikoff	Faye Hamilton	Kelsey Reed
Alison Pitcher	Fons Chafe	Kris Wells
Alvina Mardhani-Bayne	Frank Yeh	Lee Makovichuk
Anna Azulai	Fred McGinn	Maria Di Stasio
Baiju Vareed	Gerard Bellefeuille	Maria Smyth
Brendan Cavanagh	Heather Pick	Margaret Mykietyshyn
Catherine Hedlin	Hellen Gateri	Michelle Andrews
Craig Monk	Hongmei Tong	Nancy Thomas
Cynthia Puddu	Jamie Leach	Natalia Rohatyn-Martin
Danielle Campbell	Jeff Moggach	Patricia Larouche
Danielle Larocque	Jenny McGrath	Paul Chahal
Dave Kato	Jody Marshall	Rita Dhungel
Daniel Alati	John Haney	Sharon Hobden
Danielle Larocque	John Valentine	Shemine Gulamhusein
Darren Tellier	Ju-lin Wang	Tim Williams
Doug Johnson	Karen Keiller	Tricia Lirette
Erin Gray	Kathaleen Quinn	Valerie Ouedraogo

Non-Voting Attendees:

Candy Pang	Allan Gilliland	Christina Burrows
Cheryl Pollard	Kim Peacock	(recording)
Lisa Shamchuk	Michelle Badger	
Eaman Mah	(Fraser)	
Amanda Labonte		

Regrets:

Ozlem Cankaya	Tara Winsor
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Absent:

Amber Dion

1.0 Welcome and Introductions

Welcome and Introductions were made.

Began with the Treaty 6 Land Acknowledgement.

Introduction of the newly appointed external Faculty Council members along with new faculty and staff:

Amanda Labonte, 4th year Social Work Degree Student.

Frank Yeh, Professional Appointed Representative from the College & Association of Acupuncturists of Alberta.

Patricia Larouche, Professional Appointed Representative from the College of Hearing Aid Practitioner of Alberta.

Jody Lee Farrah, Alberta College of Social Workers.

John Haney, Public Safety and Justice Studies.

Jamie Leach, Human Services and Early Learning.

Alvina Mardhani-Bayne, Human Services and Early Learning.

Sara Bevan, Advising.

Hannah Schneider, Program Assistant Advising.

Call to order 1:10 pm

2.0 Approval of the Agenda/Consent Agenda

The following items were approved:

- 2.1 Meeting Minutes of May 14, 2020
- 2.2 University Appointment Review & Promotion Membership-John Valentine
- 2.3 University Wide-Sabbatical Leave Committee-Jody Marshall
- 2.4 FCHS Faculty Council Membership

FHCSFC-01-09-28-2020

Moved to accept the Agenda/Consent of September 28, 2020..... Carried

3.0 Nomination of Chair to Faculty Council

FHCSFC-02-09-28-2020

Moved to accept Jeff Moggach as Chair of Faculty Council Executive Health & Community Studies for the 2020-21 academic years.....Carried

4.0 Pedagogies-Post Pandemic

An open discussion regarding pedagogies post-pandemic proceeded. The discussion included teaching methods that faculty thought may continue, some that did not work, and how faculty coped with changing to e-learning formats.

Ideas included:

- 1- Keeping it simple using varying online elements to help reduce anxiety for students and faculty.
- 2- Using a blended format, with some face to face and synchronous online.
- 3- Some faculty are hosting 'Coffee and Conversation' sessions each week to discuss issues arising or to connect.
- 4- The importance of self-care.

Obstacles included:

- 1- Frustrations around online course software crashes during recorded sessions.
- 2- Online meetings tend to be tiring, and it is hard to track chats with several attendees.
- 3- Students have expressed concerns and struggles with learning online.
- 4- Marking seems to be more overwhelming.

Benefits included:

- 1- Students like the flexibility of completing courses without having to commit to being on-campus
- 2- Flexibility with working in an online format.

Kim Peacock reminded faculty that Teaching and Learning Services can provide supports, which includes solutions and strategies for many of these issues. It is essential for faculty not to feel they need always to be "online" – should create a communication plan to help manage student expectations. A sample of this can be found below:

<https://docs.google.com/document/d/129UQcgNn44tfBuCN2Q-mSMzgvDuT776BqKYfb9pzUqY/edit?usp=sharing>

Some faculty are hosting online sessions weekly and provide times for students to contact them; others respond to individual questions to all students; some have an open discussion board.

5.0 Standing Items

5.1 Budget-Heather

The University is on a three-year budget reduction plan. Hope to have expectations on budget by the next Faculty Council.

5.2 Dean's Report

Fred expressed his appreciation to all Faculty and Staff as their response to the pandemic has been exceptional.

The loss of staff positions over the past year, including administrative and advising due to budget restraints has created additional challenges.

It is expected that the return to normal won't be until Fall 2021, which means we are about halfway through. The winter semester is expected to be much like the fall semester.

Permission has been granted to move forward with six faculty searches this year. These include:

Tier 1 – Advertise in October

1. Human Services – new hire for BECCS degree
2. Public Safety and Justice – 1 position (retirement)
3. Human Services – 1 position (retirement)
4. Child and Youth Care – 1 position (retirement)
5. Social Work – 1 position (retirement)

Tier 2 – Advertise in November

1. Public Safety and Justice – 1 position (retirement)

The Dean of Nursing search is underway with an advertisement expected early October and a start date of July 1, 2021.

Concerns expressed about students and mask compliance while seated in the Robbins Building. Increased signage is expected in group areas, and additional student monitors have been hired by Security to patrol the hallways and respond to those not complying.

A new advising and administrative structure is being developed to help ease the workload. Update at next Faculty Council.

Reappointment, tenure, and promotion is underway MacEwan is a teaching university; it is essential to speak on how faculty responded to moving to electronic delivery and its successes.

Scholarly work has also been impacted; this is not an excuse to not go forward; with delays in scholarly work, the committees will be interested in how the applicants responded to these challenges.

6.0 Questions and Answers

Dave Kato shift from BlackBoard to Moodle with a pilot project is to start in April 2021. Sub-Committees have been formed to seek feedback on the implementation of this project.

Concerns expressed about the future and the pandemic. The University is working closely with AHS to follow the guidelines and messaging. University capacity is expected to rise from 18% to 25%. Currently, shifting Winter 2021 schedules and students will be notified once this has been completed.

Reminder to contact Fred, Christina or Jeff for Faculty Council topics that faculty feel are important to bring forward.

Meeting adjourned. 2:50pm