

**September 13, 2021**  
**Open Session**  
3:00 PM – 6:00 PM  
Kule Theatre/Room 9-323

**Members Present:**

<i>Chair</i>	Annette Trimbee
<i>Vice-Chair</i>	Kim Harcombe
<i>VPs</i>	Barry Horan, Myrna Khan, Craig Monk, Helen Ngan-Pare
<i>Academic AVPs and</i>	Karen Keiller, Craig Kuziemy, Christy
<i>Deans</i>	Raymond, David McLaughlin, Heather McRae, Cassie Prochnau, Tim Tang, Melike Schalomon
<i>Student Members</i>	Cassey Fallis, Raymarck Unera
<i>Faculty Members</i>	Fernando Angulo-Ruiz, Mary Asirifi, Calin Anton, Cristina Anton, Katie Biittner, Lucio Gelmini, Bob Graves, Erin Grey, Kimberley Harcombe, Travis Hatt, Jim Head, Robert Irwin, Dave Kato, Emily Khalema, Kari Krell, Tiffany Kriz, Emilie LeBel, Eric Legge, Joanne Loh, Lee Makovichuk, Lucille Mazo, Kathy Miller, Peter Myhre, Tory Pino, Eva Revitt, Vahid Rezaia, Chandelle Rimmer, Tara Stieglitz, Chris Streimer, Josh Toth, Martin Tucker, Andrea Wagner, Jill Vihos, Cynthia Zutter
<i>Faculty Assoc. President</i>	Rafat Alam
<i>Alumni</i>	TBD
<i>Resource Members:</i>	Sumiko Yip Bronwyn Snefjella (recording secretary)
	Marco Turlione
<b>Regrets:</b>	Allan Gilliland, Brendan Cavanagh, Ion Bica, Myles Dykes
	Sherif Elbarrad, Tony Fields, Rose Ginther, Stacey Martin, Tony
<b>Guests:</b>	Norrad

## MINUTES: OPEN SESSION

#	Item
<b>1.0</b>	<b>Call to Order</b>
	The Chair called the meeting to order at 3:03 pm
<b>1.1</b>	<b>Land Acknowledgement</b>
	<ul style="list-style-type: none"> <li>President and Chair A. Trimbee commenced with acknowledgment of traditional Indigenous land and recognition of the passing of knowledge keeper Roxanne Tootosis.</li> </ul>

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#	Item
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**Introductions**

- A. Trimbee introduced K. Harcombe as Faculty Vice-Chair of GFC for 2021-2022
- A. Trimbee introduced guest Anthony Fields who is MacEwan's inaugural Chancellor and presented him with an Honorary Doctorate.

**1.2 Approval of Agenda and Consent Items (MOTION)**

**MOTION#GFC-01-09-13-2021:** Moved by L. Gelmini and seconded that the General Faculties Council approves the September 13, 2021 open meeting agenda and consent items.

**Motion carried**

Consent items:

- 1.2.1 Previous Minutes: June 14, 2021
- 1.2.2 GFC Meeting Schedule 2021-2022
- 1.2.3 GFC Membership 2021-2022
- 1.2.4 GFC Committee Structure 2021-2022
- 1.2.5 Post-Doctoral Fellow Procedures

**2.0 Reports**
**2.1 President's Report**

A. Trimbee, President and Chair, reported on the following:

- Planning for 50th Anniversary launch in September
- Updates in public health measures on campus in response to Covid-19
- An organizational update on recruitment of senior positions
- Information on MacEwan's approach to the September 30 holiday in recognition of indigenous Truth and Reconciliation.
- Consultation with students on 2022-2023 fee and tuition rates. MacEwan maintains one of the lowest tuition rates in the Province. Considerations include the right balance of fees to meet student needs, broader issues of access and affordability, and scholarships and bursaries.
- The accelerator team on Equity, Diversity and Inclusion will continue its work, now led by the Provost. Areas of focus include wording in recruitment ads, hiring of Indigenous Faculty, and analyzing data.
- MacEwan to sign the Scarborough Charter on Anti-Black Racism.
- Request that faculty consider putting forth honorary doctorate nominations, especially nominees on the basis of academic merit.

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#	Item
2.2	<p>Provost's Report</p> <p>C. Monk, Provost and VP, Academic, reported on the following:</p> <ul style="list-style-type: none"> <li>• Opportunities for enrollment growth are available for MacEwan to share space by planning hybrid courses appropriately.</li> <li>• On academic staffing, MacEwan continues to look to raise the percentage of courses taught by tenure-track and tenured faculty through recruitment. The staffing plan for 2021-22 and budget are also being reviewed. Work has started on searches for Deans in Business and in Health and Community Studies.</li> <li>• GFC will need to fulfil its duty for oversight of Faculty/School Councils, and possibly with respect to Department Councils. The Council on Student Affairs should see the most growth with the addition of the AVP Students, T. Tang.</li> <li>• On the National Day for Truth and Reconciliation, discussions with the Indigenous community showed that MacEwan needs programming. Kihew Waciston is hosting a session to engage faculty and the event schedule for September 30 will be available soon.</li> </ul>

### 3.0 GFC Look Forward 2021-2022

K. Harcombe, Vice Chair, reported on the following:

- A high-level review of the Strategic Vision document is up for recommendation to the Board of Governors
- Various academic policies are up for review in 2021-22 including a new policy suite developed by the Registrar
- Action plans for review will include the BSc in Nursing and the Institutional Self-Study
- In the Investment Management Agreement, work integrated learning was the major focus and GFC will be engaging in the budget planning process. The Annual Report will be in a new format and will be brought to GFC for approval.
- GFC Standing committees have developed workplans for long term projects beyond this academic year.

### 4.0 MacEwan's Vision and Strategic Directions (MOTION)

**MOTION#GFC-02-09-13-2021:** Moved K. Miller and seconded that the General Faculties Council approve and recommend the Strategic Vision 2030 document to the Board of Governors.

**Motion carried**

A. Trimbee, President and Chair, provided a high-level overview of the strategic vision and five directional statements:

- If recommended by the GFC, the Board of Governors will be asked to approve this vision and directions in October, with the expectation of going back in December with a dashboard and finally operational plans to move forward
- This will be the guiding document from a big picture directional perspective
- The five key directions will be:

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	<ul style="list-style-type: none"> <li>○ Teaching Greatness – delivering exceptional learning with a reputation as a premier undergraduate teaching university</li> <li>○ Smash the Calendar – allow flexibility for students to re-engage, provide availability of condensed programs, and the importance of official records showing all aspects of their MacEwan experience</li> <li>○ Grand as a griffin – an emphasis on work integrated learning and partnered learning to establish highly competitive and sought-after employees and entrepreneurs</li> <li>○ Perpetual motion - 2030 will need more seats in post-secondary with a 5% annual average growth rate and an increased global connection of 10% international enrollment. Higher representation of Indigenous and other under-represented learners will reflect the community</li> <li>○ Trendsetters and trend breakers – more influence in the community with scholarly work</li> </ul>

Discussion occurred:

- The operational plan will not be administration driven. Deans are members of academic governance, and they can bring the vision to faculties/schools to engage faculty. It starts at the grassroots
- Ability of systems and processes to support “smashing the calendar.”
- This document can provide directional assistance with any plans outside of the standard requests
- Document is aspirational, and nothing in it contradicts the Faculty Collective Agreement nor suggests people would be penalized for not meeting some aspiration – it’s a north star to support initiatives we might like to take on, not criteria for assessment.
- Horizontal and tactical plans would likely be developed under it, and high-level markers of success would be grounded with more metrics.

## 5.0 Policy on Research Ethics (MOTION)

**MOTION#GFC-03-09-13-2021:** Moved by C. Streimer and seconded that GFC approve revisions to the Ethical Review of Research with Human Participants policy.

**Motion carried**

C. Kuziemy, AVP, Research reported on the following:

The main revisions to the policy are decoupling the policy and protocol elements and any protocol related references. The additions include a new standard operating procedure for appeals (SOP410) and for non-compliance (SOP 903), updates will be in alignment with federal requirements in the Tri-Council Policy Statement (TCPS2).

Discussion occurred:

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	<ul style="list-style-type: none"> <li>Comments that the revisions read well, and the policy is improved by removing the procedural elements.</li> <li>Document reviewed every five years at minimum and responsive to any updated from TCPS2.</li> </ul>

### 6.0 September 30 – Day for Truth and Reconciliation

C. Monk, Provost and VP, Academic, reported on the following:

The Day for Truth and Reconciliation was announced as a federal holiday in June, but as it is not a provincial holiday there is absence of a required closure. Consultations from inside MacEwan and beyond resulted in the commitment to programming associated with September 30.

T. Suntjens will be engaging faculty and students with interactive seminars, sacred fire ceremonies, support circles, course development and overall enhanced visibility. The final schedule of events will be given once finalized. Faculty are asked to be mindful of the day when setting due dates for assignments and scheduling exams. GFC will move forward with discussions on what this day will look like in future years with a vision of programming over multiple days.

Discussion occurred:

- Looking to make MacEwan a place of significance and a place to gather by utilizing resources. Classes are not formally cancelled but events are taking place and faculty may wish to use day for learning about Truth and Reconciliation.
- Eventually, could build day into our curriculum
- If considering formally cancelling classes or closing the University on this day, GFC might look at scheduling for reading week or starting classes before Labour Day to make up the time and taking into account that grades must be given before Christmas holidays to ensure students have prerequisites for January classes.
- Communications are forthcoming to help faculty navigate the usual planning for the day. Suggestions on the floor of GFC include not having any tests or quizzes on that day recognizing some students may miss class. Chairs in come faculties have already had discussions about how to manage approach.

### 7.0 Adjournment

The Open session was adjourned at 4:52 p.m.