

1.0 ASSOCIATED POLICY

- Communicable Diseases and Pandemic Policy

2.0 PURPOSE

- 2.1 The purpose of this Standard is to put in place temporary requirements requiring the wearing of a Mask or Face Covering on University Property in order to limit the spread of COVID-19 and thereby help protect the health, safety and well-being of all Members of the University Community while on University Property.

3.0 SCOPE

- 3.1 This Standard applies to all Members of the University Community while on University Property.

4.0 DEFINITIONS

Mask or Face Covering

A non-medical barrier to prevent droplets from an infected source from contaminating the skin and mucous membranes of the nose and mouth of the wearer, or to trap droplets expelled by the wearer, depending on the intended use. This can include a non-medical mask, face shield, bandana, scarf, cloth or other similar item that covers the nose, mouth and chin without gapping. For greater clarity, a Mask or Face Covering is not considered Personal Protective Equipment and will not be provided by the University.

Members of the University Community

Those persons involved in conducting University affairs or operations or using University Property, including all students, employees, agents, contractors, volunteers and members of the public.

Personal Protective Equipment

Approved equipment or clothing worn by a person for protection from health or safety hazards associated with conditions at a site on University Property and which meets the requirements of standards setting and equipment testing organizations.

University Property

All land or buildings owned and controlled by the University, including but not limited to classrooms and meeting rooms.

5.0 STANDARD

5.1 Wearing a Mask or Face Covering

- 5.1.1 A Mask or Face Covering must be worn at all times by all Members of the University Community in all indoor spaces on University Property.
- 5.1.2 The Mask or Face Covering worn must be in good condition and durable enough to allow it to function effectively while the individual is on University Property. An individual may require multiple Masks or Face Coverings each day.
- 5.1.3 All Members of the University Community are required to provide and use their own Mask or Face Covering.

- 5.1.4 The requirement to use a Mask or Face Covering is separate from, and in addition to, any Personal Protective Equipment required on University Property.
- 5.1.5 The University will ensure information is available to Members of the University Community regarding Masks and Face Coverings and the requirements of this Standard.

5.2 Exemptions

- 5.2.1 This Standard exempts the following individuals from the requirement set out in section 5.1.1:
 - 5.2.1.1 an employee who is alone at a workstation and separated by at least two metres distance from all other persons;
 - 5.2.1.2 children who are attending at the Early Learning at MacEwan Child Care Centre unless otherwise directed by the Director of the Centre or his or her designate;
 - 5.2.1.3 children under two years of age;
 - 5.2.1.4 persons with an underlying medical condition which inhibits their ability to wear a Mask or Face Covering, provided that a medical accommodation has been applied for and granted by the University;
 - 5.2.1.5 persons who are unable to place or remove a Mask or Face Covering without assistance.
 - 5.2.1.6 persons seated at a table while consuming food or drink;
 - 5.2.1.7 persons separated from every other person by a physical barrier that prevents droplet transmission;
 - 5.2.1.8 persons participating in an indoor physical activity; or
 - 5.2.1.9 persons participating in an indoor performance activity where it is not possible for the person to wear a face mask while participating in the indoor performance activity.
- 5.2.2 Employees requiring an accommodation should contact Human Resources. Students requiring an accommodation should contact Access and Disability Resources.

5.3 Compliance

- 5.3.1 The University will manage compliance and enforcement of this Standard in accordance with existing processes in place. Students are subject to the Student Non-Academic Misconduct Policy, employees are subject to collective agreements (if applicable), the Employee Code of Conduct and employment policies, contractors are subject to contracts and applicable University policy, and visitors are subject to applicable University policy and municipal and provincial legislation.

- 5.3.2 Any breach of this Standard by a member of the public may result in that individual being directed to leave University Property, or limitations being placed on the individual regarding accessing University Property in the future.
- 5.3.3 Any breach of this Standard by a staff member, faculty member or student may result in disciplinary action.
- 5.3.4 Where applicable and while in force, all individuals may be subject to municipal and/or provincial legislation including specified penalties for contravention.
- 5.3.5 Any questions in relation to the application of this Standard can be directed to the Health, Safety and Environment department.

5.4 Effective Date

- 5.4.1 This Standard is effective on September 28, 2021 and will remain in effect until April 30, 2022 unless extended or revoked by Executive Council.

6.0 RELATED POLICIES, FORMS, AND OTHER DOCUMENTS

- Health, Safety and Environment Policy
- Student Non-Academic Misconduct Policy
- Student Rights and Responsibilities Policy
- Employee Code of Conduct
- Human Rights and Accessibility Policy
- Employee Accommodation Procedure
- Students with Disabilities Procedure
- Travel Policy
- Campus Security Policy
- MacEwan University – Facilities: Infection Prevention Procedure
- MacEwan University – Facilities: Pandemic Cleaning and Disinfection Procedure
- MacEwan Staff Association Collective Agreement
- The Faculty Association of Grant MacEwan University Collective Agreement

7.0 ACCOUNTABILITY

Policy Sponsor

President

Responsible Office

Office of General Counsel

8.0 HISTORY

Relevant Dates

Approved:	21.11.30
Effective:	21.11.30
Next Review:	22.04.30

Modification History

20.08.04:	New Standard effective August 5, 2020. Approved by President's Policy Committee.
20.12.01:	Revised to align with Government of Alberta mask mandate effective November 24, 2020 and to extend the expiry date. Approved by President's Policy Committee.
21.04.20:	Revised to extend the expiry date and provide clarity on requirements. Approved by President's Policy Committee.
21.06.28:	Revoked by Executive Council effective July 1, 2021.
21.08.31:	Reinstated by Executive Council effective September 3, 2021, with revisions relating to when a Mask or Face Covering can be removed.
21.09.28:	Revised to comply with masking exceptions under CMOH Order 42-2021. Approved by President's Policy Committee.
21.11.30:	Revised to extend the expiry date. Approved by President's Policy Committee.