

HUMAN RESOURCES

Date posted: September 21, 2021

EMPLOYMENT OPPORTUNITY

Tier 2 Canada Research Chair in Social Entrepreneurship in Disadvantaged or Marginalized Communities

MacEwan University's School of Business is seeking applications for a Tier 2 Canada Research Chair (CRC) in Social entrepreneurship to build on the School's strengths in social and emancipatory aspects of entrepreneurship that can support disadvantaged or marginalized communities, including its application in Indigenous Business. The successful applicant will receive a full-time, probationary tenure-track position (at the rank of Assistant or Associate Professor) and may be rooted in any of the four departments in MacEwan University's School of Business. See our website <u>School of Business - MacEwan University</u> for information on the four departments. The successful applicant will also serve as the Director of MacEwan's School of Business Social Innovation Institute. Upon starting the academic appointment, the successful applicant will work with the University to apply for a Tier 2 Canada Research Chair. For further information relating to a Tier 2 Chair, please click <u>here</u>. In addition to establishing a research program, some teaching and curriculum development, and contribution to university service will also be a portion of the workload. The successful applicant will have a reduced teaching load in the initial years of the appointment.

MacEwan University, in the heart of downtown Edmonton, is dedicated to providing students with a transformative, academically-rigorous, personal learning experience in a creative, collaborative, and supportive learning environment. MacEwan continues to evolve and adapt to meet the changing needs of its students and the communities it serves, and today MacEwan offers student-focused instruction and inspires students through a powerful combination of academic excellence and personal learning opportunities. The University's comprehensive credential and program offerings engage nearly 19,000 full- and part-time students in approximately 59 programs in business, communications, community and human services, design, fine and performing arts, health, humanities, natural science, nursing, public safety, and social science.

Allard Hall on the MacEwan campus is home to the Roundhouse and the MacEwan University School of Business Social Innovation Institute (SII). The Institute is a hub for experts and start-ups in social innovation and social enterprise who share a commitment to positive change, to connect with community needs and challenges. The Institute convenes events that encourage social innovation and collaboration through engaging community partners for learning and research. Among the SII's focus is an interest to understand and reduce the barriers to conducting business by disadvantaged and marginalized groups including but not limited to Indigenous peoples, immigrants and visible minorities, sexual and gender minorities, and persons living with disabilities. As Director of the SII, responsibilities will include leading the SII in meeting and growing its mandate, management of a small team, and budget oversight. The SII and the director role will add value to the successful applicant's research and teaching programs and can help endeavors such as applying for external funding.

Candidates with experience or interest in pursuing research on Indigenous business will have many opportunities at MacEwan University. Edmonton has the second largest urban Indigenous population in Canada, and MacEwan University has many Indigenous business partners and many opportunities across



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Alberta to connect with Indigenous communities. MacEwan University recognizes that Higher Education has a significant and meaningful role to play in fulfilling the spirit and letter of the Truth and Reconciliation (TRC) findings and calls to action, to redress the legacy of residential schools and to facilitate the full inclusion of Indigenous students, staff, and faculty in advanced education. As a public institution, we regard full implementation as a moral imperative that must be fulfilled. The School of Business has hosted the Aboriginal Business in Alberta: Opportunities, Challenges and Aspirations and other related events. Our events connect Indigenous business leaders to our faculty and informed their research, and vice versa. In addition, MacEwan University's Indigenous Centre, kihêw waciston, is a home away from home for Indigenous students and offers supports to gather, work, and grow in a community that honors the distinctive knowledge of Indigenous peoples.

Candidates will have:

- a PhD or terminal degree in business, management, or related field;
- evidence of outstanding teaching ability, and a demonstrated commitment to undergraduate teaching; and,
- an active program of original and innovative academic research in social or emancipatory entrepreneurship, social enterprises, and/or Indigenous business, or a related field and evidence of a research program and research productivity.

Applicants should submit a cover letter, curriculum vitae, teaching dossier (including your teaching philosophy and recent teaching evaluations), and statement of research interests. The cover letter should indicate with which School of Business department the applicant's teaching and research interests would best align. As an additional note from the Canadian Research Chair Program, "applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental, or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's <u>Tier 2 justification process</u>."ⁱ

This position is included under the Faculty Association Collective Agreement: <u>https://www.macewanfa.ca/public/download/documents/42611</u>

MacEwan University is committed to diversity, equity, and inclusion. We encourage Indigenous people, persons living with a disability, sexual and gender minorities, women, and members of all minority groups to apply and to self-identify.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

How to Apply:

If you are interested in pursuing this exciting leadership opportunity, please apply online to our search partner, Knightsbridge Robertson Surrette, by submitting your application through <u>www.kbrs.ca/Career/15109</u>. For more information, contact Katherine Frank (<u>kfrank@kbrs.ca</u>) or Lauren Wright (<u>lwright@kbrs.ca</u>), or call 1.866.822.6022.



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Thank you for your interest in employment with MacEwan University. We will be reviewing all applications to select the candidates whose qualifications and experience most closely meet our needs. If you require accessibility supports during the recruitment process please contact <u>kfrank@kbrs.ca</u>.

ⁱ https://www.chairs-chaires.gc.ca/program-programme/nomination-mise en candidature-eng.aspx#chair position

Category:	Full-Time Tenure Treck
Salary:	Commensurate with qualifications and experience
Closing Date:	December 15, 2021
Competition No:	21.09.153