## DIVERSITY AND TNCLUSION AT MACENAN

MacEwan University's Welcoming and Inclusiveness Student Survey Results (2019)

## CAMPUS DIVERSTITY


percent of students believe the student body at MacEwan is diverse.

DIVERSE STUDENT BODY

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## CAMPUS DISCRIMINATION


percent of students 45 years and older reported incidents of discrimination in social interactions in group work.

## GENDER MINORITY

 STUDENTS
percent of students who identified as having a disability said they experienced discrimination in interactions with faculty or instructors in-class.

## MATURE STUDENTS


percent of students who identified as a member of a gender minority reported that they experienced discrimination in interactions with peers in the classroom.

## STUDENT ACCESSIBILITY



RACIALIZED STUDENTS
percent of students who identified as racialized indicated that they had experienced discrimination based on their race with interactions with peers in the classroom.

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## ENHANCING RESPECT AND INCLUSION AT MACEWAN


percent of survey participants who answered this question ( $\mathrm{N}=130$ ) want to see more awareness campaigns and initiatives.


## GREATER AWARENESS


$16 \%$
percent of survey participants who answered this question ( $\mathrm{N}=130$ ) want more institutional support, including: greater diversity in faculty hires, more gender neutral washrooms, and better accomodation support from faculty members.

## ACCOUNTABILITY

percent of survey participants who answered this question ( $\mathrm{N}=130$ ) want to see better accountability when responding to discrimination.

Accountability

Note: Results from the survey were analyzed using an intersectional lens. An intersectional approach provides a thorough assessment of the data, as people often experience compounding disadvantages through biases against various identity markers including: race, class, gender identity, sexual orientation, and religion.

To request a copy of the survey, please email
HumanRights@MacEwan.ca

