

1.0 POLICY STATEMENT

- 1.1 The purpose of this policy is to describe the eligibility requirements for and purpose of the granting of Emeritus designation at the University.

2.0 RATIONALE AND GUIDING PRINCIPLES

- 2.1 Emeritus designation is an honorific that reflects a mutual desire of the University and its senior academic staff to maintain an ongoing relationship that honours both the staff member and the University.
- 2.2 Emeritus designation is automatically awarded on acceptance by an eligible retiring academic staff member in her or his last year of academic appointment or, upon completion of an appointment, by an individual who has completed at least five years as an Academic Senior Administrator. The President must obtain the approval of the General Faculties Council to withhold or to withdraw Emeritus designation.
- 2.3 Emeritus designation may be granted to retired academic staff members of the University who meet the criteria as defined in this policy.
- 2.4 Emeritus designation is not intended to confer rights and privileges with respect to terms and conditions of employment, including those provided for in the collective agreement between the Faculty Association and the University Board of Governors.
- 2.5 Emeritus designation is for life, and a list of individuals with Emeritus designation will be maintained by the University.
- 2.6 This policy does not apply to the President, whose status is governed by the Emeritus – President policy.

3.0 DEFINITIONS

n/a

4.0 REGULATIONS

- 4.1 Roles and Responsibilities
- 4.1.1 The President is the policy holder.
- 4.1.2 The Provost and Vice President Academic is responsible for the administration of this policy.
- 4.2 Appointment Criteria
- 4.2.1 The designation of Professor Emeritus shall be conferred on a Full Professor upon retirement, provided the individual agrees to accept the designation.
- 4.2.2 The designation of Librarian Emeritus shall be conferred on a Librarian III upon retirement, provided the individual agrees to accept the designation.
- 4.2.3 The designation of Counsellor Emeritus shall be conferred on a Counsellor III upon retirement, provided the individual agrees to accept the designation.

- 4.2.4 An individual who has completed at least one full term as an Academic Senior Administrator shall have Emeritus designation conferred to that title upon completion of an appointment, provided the individual agrees to accept the designation.
- 4.2.4.1 This designation will be held concurrently with the title of Professor, Librarian or Counsellor Emeritus.
- 4.2.4.1 In the case where an individual has completed at least one full term as an Academic Senior Administrator in more than one position, Emeritus designation will be conferred on the title of highest ranked administrative position.
- 4.2.5 There is no nomination or application process through which an appointment shall be adjudicated.
- 4.2.6 Professors Emeritus shall be entitled to all privileges accorded to retired faculty as shall exist at a particular time.

5.0 RELATED POLICIES, FORMS, AND OTHER DOCUMENTS

n/a

6.0 ACCOUNTABILITY

Policy Sponsor
President

Responsible Office
Provost and Vice President Academic

7.0 HISTORY

Relevant Dates

Approved: **19.10.03**

Effective: **19.10.03**

Next Review: **2024.10**

Modification History:

- 15.12.16:** New policy. Approved by Board Motion 01-12-15-2016/17.
- 18.12.11:** Minor change to replace Academic Governance Council with General Faculties Council effective February 1, 2019. Approved by Policy Sponsor on December 11, 2018.
- 19.10.03:** Policy renamed “Emeritus Designation” and appointment criteria revised to include senior academic staff. Policy revisions approved by Board Motion 02-10-03-2019/20.
- 21.10.19:** Minor change to clarify language of conferment of Emeritus Designation for Academic Senior Administrators. Approved by Policy Sponsor.