The Code of Conduct describes the culture and values of MacEwan University employees. It outlines the ethical standards that we have identified for each other and ourselves, in order to foster and sustain an environment of trust, collegiality and openness. The Code of Conduct applies to all employees as well as independent contractors.

**HONEST AND TRANSPARENT**

- We believe that honest communication with all stakeholders is of the utmost importance.
- We are transparent in our decision-making, the basis of which is fairness and integrity.

**PROGRESSIVE AND OPEN-MINDED**

- We understand that considered risk-taking is necessary for progress and innovation.
- We value a stimulating environment and are open to criticism and constructive debate.

**INTENTIONAL AND DILIGENT**

- We take meaningful and intentional action in our pursuit of excellence.
- We are proactive, diligent, and accountable for our actions.

**RESPECTFUL AND DIVERSE**

- We are respectful, considerate, and supportive of others, even when we do not agree.
- We believe that a healthy university community is one with a diversity of views and opinions.
HISTORY

Relevant Dates

Approved: 16.04.21
Effective: 16.04.21
Next Review: 21.04.21

Modification History

09.12.10: New Policy - D1200 Code of Conduct – Employees approved by Board Motion 01-12-10-2009/10
16.04.21: D1200 rescinded & Code approved by Board Motion 04-04-21-2015/16