MINUTES  
Wednesday January 29, 2020  
Room 9-201 – Robbins Health Learning Centre

Voting Attendees:  
Alison Pitcher  
Anna Azulai  
Baiju Vareed  
Brendan Cavanagh  
Cassie Prochnau  
Catherine Hedlin  
Cynthia Puddu  
Danielle Larocque  
Dave Kato  
Daniel Alati  
Danielle Larocque  
Erin Gray  
Faye Hamilton  
Fiona Gironella  
Fons Chafe  
Fred McGinn  
Gerard Bellefeuille  
Heather Pick  
Jeff Moggach  
Jenny McGrath  
Joan Mills  
Jody Marshall  
John Valentine  
Julin Wang  
Kelsey Reed  
Kris Wells  
Lee Makovichuk  
Maria Di Stasio  
Maria Smyth  
Margaret Mykietyshyn  
Michelle Andrews  
Natalia R Mohayyan-Martin  
Paul Chahal  
Rita Dhungel  
Sharon Hobden  
Shemine Gulamhusein  
Tara Winsor  
Terri Yaremko  
Tim Williams  
Tricia Lirette  
Valerie Ouedraogo

Non-Voting Attendees:  
Allan Gilliland  
Lisa Shamchuk  
Eaman Mah  
Karen Keiller  
Kim Peacock  
Christina Burrows  
(recording)

Regrets:  
Ahna Berikoff  
Doug Johnson  
Danielle Campbell  
Nancy Thomas  
Ozlem Cankaya

Absent:  
Amber Dion  
Ann Basualdo  
Darren Tellier  
Hellen Gateri  
Hongmei Tong  
Kathaleen Quinn  
Kerry Heaney-Dalton  
Shauna Pilipchuk

1.0 Sabbatical Applications- Carla Lam, Faculty Development Manager  
Carla Lam explained her role within the Provost’s Office and how she supports faculty. She 
would like to facilitate workshops on developing a solid sabbatical application, and a well-
communicated research plan. Tenured-Track faculty are eligible for Sabbatical if they have held 
rank for at least 3-years. Carla will forward an e-mail to Christina to distribute to faculty to 
determine workshop interest.

2.0 Welcome and Introductions were made.  
Fred began the meeting with the Treaty 6 Land Acknowledgement.
Call to order

3.0 Approval of Agenda/Consent Agenda  
The following items were approved:  
3.1 Meeting Minutes of December 10, 2019  
3.2 Admission Criteria  
3.3 Load Change Early Learning and Child Care

FHCSFC-01-01-29-2020  
Moved by Tricia Lirette/Jenny McGrath to accept the Agenda/Consent of January 29, 2020….Carried

4.0 Fionn and Johnathan Angus Guest Speakers-Catherine Hedlin  
Catherine encouraged everyone to attend the Visiting Lecture Series: Changing the World: A Story of Inclusion, Integration and Exclusion on February 27th at 3:30pm in the Kule Theatre.

5.0 INTD Course Development-Michelle Andrews  
Michelle has taken the lead in reviewing the course INTD 105 Interpersonal Skill Development that has been delivered over the past couple of years. She would like to form a faculty discussion group with others interested in creating additional INTD courses in the Faculty. Michelle will distribute an e-mail through Christina to find interested faculty to begin that conversation.

6.0 Peer Review-Jenny McGrath  
Jenny has met with Lynne Honey regarding re-starting the peer review process. Although peer review is not required for faculty evaluations, it is still a consideration when applying for tenure or promotion. If you are interested in participating in the peer review process, please e-mail Christina by February 15th.

7.0 Standing items

7.1 Budget-Fred  
In early January, the University announced the elimination of 10 out of scope positions. Both Health & Community Studies and Nursing recently collaborated in a 5% non-instructional budget reduction exercise. Four scenarios were submitted prioritizing reductions having the least impact on our people. On a positive note, the reduction amount facing Academic Affairs for this fiscal period may be significantly decreased.

It is important to recognize that, regardless of the budget reduction for this fiscal year, we continue to plan for 5% cuts in each of the next three years.
7.2 Dean’s Report- Fred

Fred welcomed Jason Steele the new Financial Analyst for both the Faculty of Health and Community Studies and Faculty of Nursing and Jessica Scalzo the new Sexual and Gender Diversity Program Coordinator.

As the result of the successful re-departmentalization process in the Faculty of Nursing, the University Executive has approved the hiring of a new Dean of Nursing. The search process for 4 new Department Chairs has begun. Upon completion of the Chair hiring process, the search for a Dean will commence. The anticipated start date for the new Dean is July 2021.

The Report on the Advising Review has been finalized and a town hall to discuss the recommendations is scheduled.

In December, the President of Blue Quills and several administrators from NorQuest met with the Deans and Chairs in Health and Community and Nursing to discuss developing a more formal, collaborative relationship. A second meeting is planned for early March.

The government is moving towards a performance-based funding model. This model may have less impact on the Faculty of Health & Community Studies and Nursing as our programming already aligns with this type of model.

Faculty Searches are underway with the Bachelor of Early Childhood Curriculum Studies Search Committee at the interview stage for two faculty positions and Public Safety and Justice Studies has short-listed candidates for their new faculty position. An advertisement is in the works for the new interdisciplinary position.

Meeting adjourned.